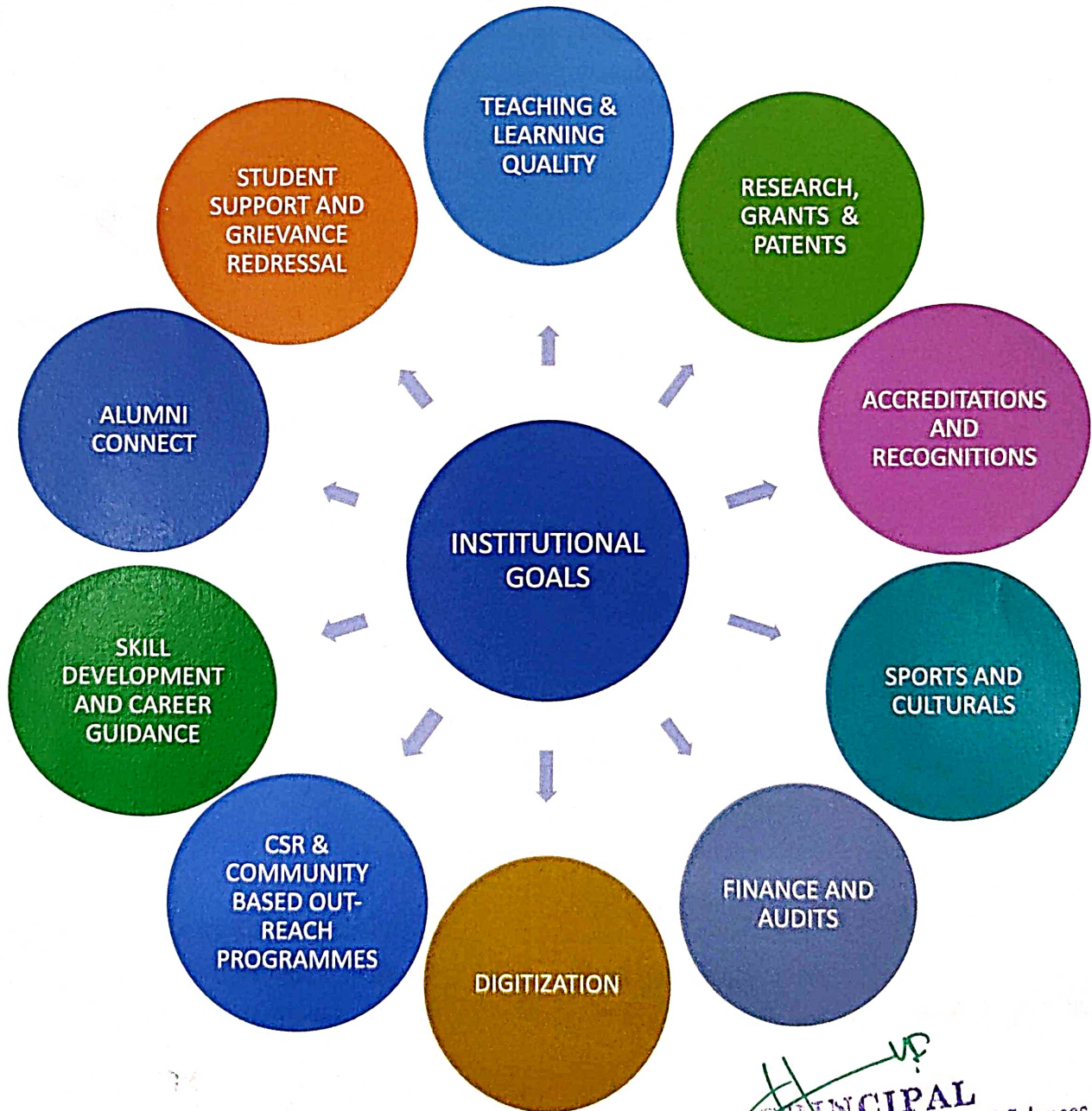




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STRATEGIC PLAN DOCUMENT

Strategic Plan of the Institution intends to achieve global standards by utilizing latest facilities, procuring newer equipment/devices, software and techniques. Institution has clear plans to work on a structured format with set goals strategies and time schedules. The ten identified areas of institutional **GOALS** for the IPSP are as follows:



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Dayananda Sagar College of Dental Sciences has set the strategic goal of being one of the most sought-after teaching institutions and hospitals for oral health education and oral health care services in India, and sustaining the same in the next 5 years.


The Strategic Plan of the college for the period 2019-24 comprises of the following:

GOAL 1: IMPROVE TEACHING AND LEARNING QUALITY

- Institution strictly adheres to the curriculum put forth by Dental Council of India and Rajiv Gandhi University of Health Sciences every year and there by achieve the student attributes and learning objectives and prepare the students for a successful career. The institution shall modify its curriculum as and when mandated by the regulatory bodies.
- Improving teaching learning methodologies there by making the entire process of learning student centered, and provide the necessary training and infrastructure to achieve 100% results in the next five years
- Adapt Objective Structured Clinical Examination (OSCE), Objective Structured Practical Examination (OSPE) based evaluation in exams
- Include more problem-solving learning, patient centric and evidence-based learning, team teaching, creative teaching etc.
- To conduct several value-added courses, skill development programs, add-on programs, hands-on workshops, CDE, FDP programs every year with 50% student and faculty enrolment so as to achieve almost 100% in five years.
- In order to facilitate quality clinical training institution aims to improve out-patient numbers by 10% every year by providing comprehensive patient care. Treatments at the hospital is provided at subsidized cost and at times free of charge depending on their economic condition which not only improves patient inflow for clinical training of the students but also benefits the patients.

GOAL 2: RESEARCH, GRANTS AND PATENTS

- Encourage undergraduate student research and facilitate funding for the research project to achieve substantial amount of funded research projects in the next five years.
- Setup an intramural research fund for financing under-graduate, post-graduate and faculty research in the next 2-3 years.


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- Seek sponsorship for scientific research work by mobilizing grants from government and non-governmental organizations, corporate agencies and philanthropists. Further expand and strengthen the tie-ups with other organizations and research centers.
- Students and faculty are encouraged to increase their intellectual output through quality research work and increasing their involvement in research.
- Promoting innovation and getting patency done for the innovative research products through conducting CDE programs and workshops.
- Establish a budget/fund for encouraging students and faculty in presenting their scientific work at state/national conferences and provide financial assistance to the faculty to publish their research in high impact journals.
- Improve the H-index of students and faculty by promoting publications in reputed International /National journals in five years.

GOAL 3: ACCREDITATIONS AND RECOGNITIONS


- The college aspires to be a bastion of dental education. To achieve this, the performance of the college has to be appraised, evaluated and recognized by government agencies like NAAC, NBA, NABH etc. Accordingly, the college submits itself for assessment and accreditation by NAAC with the determination of getting 'A+' grade in 2023.
- The ranking by National Institute of Ranking Network (NIRF) is of at-most importance in this regard since the college aims to be among the top 25 dental colleges in the country. The college is subjecting itself to be ranked by NIRF.

GOAL 4: SPORTS AND CULTURALS

- Institution encourages the students to participate in academic, cultural and sports activities at the state and national level and also provides special incentives for those representing in these events, which makes the institution distinguishable and discernable.

GOAL 5: FINANCE AND AUDITS

- Carry out academic, administrative audits regularly and deploy basic strategic plan for Institution's progress.


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GOAL 6: DIGITIZATION

- Going Digital, is the order of the day and also it is essential for quick and speedy decisions in the ever changing environment, digitization of the processes in a structured manner is also taken as one of the key elements of the strategic plan.
- Software for handling accounts, payrolls, expenditure, budgeting has been digitized. Dental Management System, Learning Management System, Store Management System, Fees Management System and Employment Management System is implemented in phased manner.
- Institution has planned to implement an ERP system which provides information about faculty profile, student attendance, alumni module etc. by 2023.

GOAL 7: CSR AND COMUNITY BASED OUT REACH PROGRAMS

- To provide comprehensive dental treatment to the community especially in the tribal and remote areas by conducting out-reach programs and cater to the oral health problems at their door step using mobile dental unit, providing services in public health centers and satellite clinics free of charge.

GOAL 8: CAREER GUIDANCE AND SKILL DEVELOPMENT PROGRAMMES

- Programs on various other career options, opportunities abroad and in the research field are conducted for interns and postgraduate students every year and results of which is evident from our alumni being placed in various organizations in India and abroad.
- Students are also motivated to pursue their Master's, Doctoral and Post-doctoral degree in leading universities.

GOAL 9: STUDENT SUPPORT AND GRIEVANCE REDRESSAL

- Provide single window service for quick and robust online grievances redressal and further strengthen the peer-mentor system for the students.
- Bring-in comprehensive, holistic development in student's personality and make them respectful, responsible citizens.
- Promote life-long learning attitude among students during their student life.

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GOAL 10: ALUMNI CONNECT

- Strengthen the alumni engagement in the Institutional activities so they become brand ambassadors of the institution. Organize frequent alumni meets with maximum alumni involvement to motivate the upcoming juniors.

The progress and achievement of these goals are strictly monitored and reviewed periodically by the Principal, Vice Principal, Heads of the department and management on a regular basis.

These time bound goals constantly propel us towards excellence.


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**DAYANANDA SAGAR COLLEGE OF DENTAL
SCIENCES**

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**MINUTES OF MEETING OF THE GOVERNING
COUNCIL**

2019-20



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES
Shavige Malleshwara Hills, Kumaraswamy Layout
Bengaluru 560078

GOVERNING COUNCIL MEETING

AGENDA

DATE: 20-07-2019

TIME: 11.00 AM

VENUE BOARD ROOM, HERITAGE BUILDING, DSI

Item No's	Points
1.	Confirmation of minutes of meeting held on 17 th July 2018
2.	Approval of strategic plan document of the college
3.	Formation of new committees
4.	Approval of policy documents/roles and responsibilities of various committees
5.	Confirmation of minutes of meeting of Academic Advisory Council meeting held for the academic year 2017-18
6.	Approval of RGUHS continuation of affiliation.
7.	Audited statement 2018-19
8.	Budget for the year 2019-20
9.	MoU and collaborative activities for the academic year 2018-19
10.	List of faculty appointed and resigned
11.	Students admitted during academic year 2018-19
12.	Departmental activities - IDM/CDE/seminars/workshops/faculty developmental programme(FDP)/conference - organized
13.	Departmental activities - IDM/CDE/seminars/workshops/faculty developmental programme(FDP)/conference – attended
14.	Academic performance of students

15.	Research papers presented
16.	Presentation of annual report

Proceedings Of The Governing Council Meeting Held On 20th July 2019

Members Present :

1.	Dr. D. Hemachandra Sagar, MBBS, MS	Chairman
2.	Dr. D. Premachandra Sagar, MBBS	Vice-Chairman
3.	Sri Galiswamy B. A.	Secretary MGVPT
4.	Ms. Tintisha H Sagar	Member
5.	Mr. Rohan P Sagar	Member
6.	Sri Chandrashekar Raju Educationist	Member
7.	Rajiv Gandhi University of Health Sciences nominee	Not nominated by the university
8.	Dr. Hemanth. M MDS, Ph.D Principal DSCDS	Ex-Officio-Member Secretary
9.	Dr Roopa. R. Nadig MDS Dean DSCDS	Member

The Member Secretary welcomed the members present and requested the Chairman to conduct the proceedings. In his opening remarks, Chairman welcomed the members and the Member Secretary was asked to brief the members considering each agenda points. Some of the major observations made by the members during the discussions are enumerated in the succeeding paragraphs.

Agenda 1 - Confirmation of minutes of meeting held on 17th July 2018

Proceedings of previous meeting held on 17th July 2018 were placed in the meeting for approval. The proceedings were discussed and governing body confirmed the same.

Agenda 2 – Approval of strategic plan document of the college

Member Secretary presented the draft of the strategic plan of the college for the period 2019-2023. The members discussed and ratified the plan document.

Agenda 3- Formation of new committees

Member Secretary also informed that in addition to the existing 23 committees 2 new committees – Committee for Advanced Research Studies, Mentorship Committee have been formed for decentralization, organize and monitor various activities.

Agenda 4 - Approval of policy documents/Roles and responsibilities of various committees

Member Secretary informed the council that policy document was prepared and roles and responsibilities were defined for Committee for Advanced Research Studies, Mentorship Committee and was placed for perusal of the council and approval. The council appreciated the amount of work that had gone into the preparation of policy document and the same was approved.

Agenda 5 - Confirmation of minutes of Academic Advisory Council meeting held for the academic year 18-19

Member Secretary informed about the proceedings of Academic Advisory Council for the academic year 2018-19 and the same was approved.

Agenda 6 - Approval of RGUHS continuation of affiliation.

Member Secretary informed the members that RGUHS-LIC inspection was held on 08/05/2019 and approval has been given by the university for the year 2019-20

Agenda 7 – Audited statement 2018-19

Audited statement for the year 2018-19 was placed for perusal and information. Members noted and there were no specific comments

Agenda 8 – Budget for the year 2019-20

Budget estimation for the year 2019-20 duly approved by the management was noted and ratified.

Agenda 9 – MoU and collaborative activities for the academic year 18-19

Member Secretary informed the members that dental college has initiated 7 new collaborative activities and MoU's in continuation with the existing activities. Member secretary also informed that we have got in to a MoU with ISRO for dental treatment of ISRO employees and this would help in enhancing the clinical materials. Members noted and appreciated.

Agenda 10 – List of faculty appointed and resigned

The principal informed the members that in the last 12 months 2 faculty were appointed at various levels while 2 faculty resigned. The new appointments were ratified by the council.

Agenda 11 - Students admitted during academic year 2018-19

Members noted the number of students admitted during the academic year 2018-19

Agenda 12 - Departmental activities - IDM/CDE/seminars/workshops/faculty developmental programme(FDP)/conference organised

The details of IDM/Seminars/ Workshop/ Guest Lectures/ Faculty Development Program organized by various departments in the last one year were presented. The members noted with appreciation.

Year	2018-2019
Number of programs conducted	35

Agenda – 13 Departmental activities - IDM/CDE/seminars/workshops/faculty developmental programme(FDP)/conference attended

The details of the Seminars/ Workshop/ Guest Lectures/ Faculty Development Program attended by various faculties during the last one year were noted by the members.

Year	2018-2019
Number of teachers attended	64

Agenda 14 – Academic performance of students

Member secretary presented the academic performance of students with regard to ranks/distinctions for both BDS and MDS and also UG and PG awards won during the year 2018-19.

Agenda 15 - Research Papers Presented

Principal informed the members regarding the Research Papers Presented by various faculties department wise as given below:

SL NO	DEPARTMENT	JOURNAL PUBLICATIONS	SCIENTIFIC PRESENTATIONS
1.	Oral Medicine and Radiology	2	1
2.	Public Health Dentistry	9	9
3.	Oral and Maxillofacial Surgery	5	0
4.	Conservative Dentistry and Endodontics	12	3
5.	Prosthodontics Crown and Bridge	6	0
6.	Paediatric and Preventive Dentistry	0	2
7.	Periodontics	5	2
8.	Orthodontics and Dentofacial Orthopaedics	9	2
9.	Oral Pathology	2	7

Agenda 16 – Presentation of annual report

Member secretary presented the annual report for the year 2018-19 which was approved by the council

The Meeting concluded with vote of thanks to the chair.


Dr. Hemanth. M

Member Secretary
PRINCIPAL

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